

## Data Governance Video Transcript

As of August 5, 2024

Hi. Welcome to the Centre for Faculty Development. Let's talk about Data Governance at the CFD.

The CFD focuses on faculty development in the health system.

Our strategic priorities include creating exceptional programs, fostering inclusive communities, expanding partnerships, and evaluating our programs and impact.

We care about learning about your experience with us.

As a result, the CFD gathers data from different sources such as surveys, focus groups, and information collected during registration.

This data helps us make decisions, solve problems, and understand our practices and participants.

But we must protect data owners' privacy while using it.

It's a balancing act: How can we get the most value without hurting anyone?

The CFD strives to embed anti-oppressive principles into our programming and all aspects of our operations. We want our data practices to reflect these principles.

It means respecting data owners' rights, ensuring everyone benefits, and involving people in decisions.

We've created progressive and clear rules, or Terms and Conditions, for how we handle the data we collect. Now, we want to formalize our approach to governing data.

So, what is data governance and why is it important?

Data governance is like the rulebook for handling data. It's all about making sure data is:

- Available: You can find it when you need it.
- Usable: It's organized and easy to work with.
- Integrity: It's accurate and trustworthy.
- and Secure: It's protected from those attending to do harm.

Why Is Data Governance Important? It provides a mechanism to rebalance power. Data is a powerful tool. Often, the people who collect data, like companies or organizations, hold most of the power over how that data is handled. Data governance helps level the playing field.

It gives individuals and communities a voice in how data is used.

Data isn't just numbers; it represents real people and communities. We need fair rules to ensure everyone benefits from data, not just a select few.

However, data governance isn't just about rules. It's about designing things fairly.

When we collect data, we should think about everyone involved, and make sure it's collected in a respectful and equitable manner and used in a way that's good for all.

Good data governance means everyone gets a seat at the table.

The purpose of the CFD's data governance framework is to explain why CFD collects data, define CFD's responsibilities in data collection, use, and disclosure, and establish processes for handling data.

The Framework was developed to be a living document. It evolves based on feedback and insights.

As well, while traditional data governance frameworks have focused solely on the privacy of individuals, the CFD's Framework prioritizes privacy and data rights at both individual and community levels.

The Framework comprises objectives, principles, and standards. Objectives guide the framework, which in turn informs the principles. These principles align with CFD's values, mission, and vision. Standards define expectations for implementing governance principles into practice.

There are three data governance objectives: Protect people, prioritize equity, and promote data value.

The Centre for Faculty Development takes data protection seriously. We want to keep everyone safe from data-related harm. Whether it's misuse, discrimination, or exploitation, our goal is to shield individuals, groups, and communities. Data should never be a tool for harm.

Data represents real people and communities. When we use data to create value, like making decisions or improving services, everyone should benefit fairly.

No one group should get all the advantages while others are left behind. Equitable data practices ensure that power is shared, not concentrated.

Data isn't just numbers; it's a treasure trove of insights. We want to squeeze every drop of value from it that we can.

By using data wisely, we can maximize its benefit to those who provide it.

As noted, the Framework has been developed to be dynamic through continuous assessment and renewal.

To achieve this, evaluation of the CFD's data practices will employ the use of governance maturity models, reflexive practices, and consultations and engagement with data owners, communities, and other partners.

Our evaluative approach emphasizes accountability through monitoring, engagement, and reflexive practice.

Our Data Governance Framework is ever evolving. We are continuing to consult and refine our framework, based on feedback from our stakeholders and partners.



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Data governance isn't just about rules. It's about creating a fair and trustworthy data system within the CFD, which we are deeply committed to.

We look forward to continued work and engagement with you towards these goals.



The Centre for Faculty Development is a partnership between the Temerty Faculty of Medicine, University of Toronto and Unity Health Toronto

